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Leader Keys Effectiveness System  
2015-2016


Print Plan








# Summative Assessment

for Jenifer, Angela

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Menu	By	Created Date	Score
	<input checked="" type="checkbox"/> Donna W Jackson	05/09/2016 at 12:31 PM	Level III 19.0
<b>Overall Score:</b>			<b>19</b>

School Leadership	Level IV	Level III	Level II	Level I
1. Instructional Leadership - <i>The leader fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to school improvement.</i>				
2. School Climate - <i>The leader promotes the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders.</i>				
Organizational Leadership	Level IV	Level III	Level II	Level I
3. Planning and Assessment - <i>The leader effectively gathers, analyzes, and uses a variety of data to inform planning and decision-making consistent with established guidelines, policies, and procedures.</i>				
4. Organizational Management - <i>The leader fosters the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources.</i>				
Human Resources Leadership	Level IV	Level III	Level II	Level I
5. Human Resources Management - <i>The leader fosters effective human resources management through the selection, induction, support, and retention of quality instructional and support personnel.</i>				
6. Teacher/Staff Evaluation - <i>The leader consistently and fairly evaluates school personnel in accordance with state and district guidelines and provides them with timely and constructive feedback focused on improved student learning.</i>				
Professionalism and Communication	Level IV	Level III	Level II	Level I
7. Professionalism - <i>The leader fosters the success of students by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession.</i>				
8. Communication and Community Relations - <i>The leader fosters the success of all students by communicating and collaborating effectively with stakeholders.</i>	