

Formative Assessment for JENIFER, ANGELA C

Observation Details

Leader

JENIFER, ANGELA C

Location

District: Clayton County - 631

School: James Jackson Elementary School - 0304

EmployeeID

390680

Observer's Name

GREENE, WILLIAM

Observation Date

01/30/2019

Type

Formative

Observation Notes

Meet in Dr. Greene's office on Jan 30, 2019

School Leadership

1. Instructional Leadership - The leader fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to school improvement.

Comments: You are a strong instructional leader, continue to balance your time between the classroom and the day to day administrative office requirements.

2. School Climate - The leader promotes the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders.

Comments: You have worked to address concerns with discipline. Some students have posed a significant challenge, but you were able to identify and provide support to those students. Continue to monitor those that we've identified as needing more support.

Level IV	Level III	Level II	Level I
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A

A

Organizational Leadership

Level IV Level III Level II Level I

3. Planning and Assessment - The leader effectively gathers, analyzes, and uses a variety of data to inform planning and decision-making consistent with established guidelines, policies, and procedures.

A

Comments: Last year's CCRPI performance was low in the area of Closing the Gaps. We need to focus on improving our overall academic performance by working closely with teachers during the collaborative planning process.

4. Organizational Management - The leader fosters the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources.

A

Comments: You have done well with matching resources to student needs.

Human Resources Leadership

Level IV Level III Level II Level I

5. Human Resources Management - The leader fosters effective human resources management through the selection, induction, support, and retention of quality instructional and support personnel.

A

Comments: You have worked to ensure that all students have a highly qualified teacher. We discussed some of the struggling teachers and how we can better support them. You realize that you need to ensure that they have quality support in order to meet the needs of students.

6. Teacher/Staff Evaluation - The leader consistently and fairly evaluates school personnel in accordance with state and district guidelines and provides them with timely and constructive feedback focused on improved student learning.

A

Comments: We have discussed evaluations often. Since that time, you have been able to stay compliant with evaluations. Continue to use evaluation process to improve teaching and learning.

Professionalism and Communication

Level IV Level III Level II Level I

7. Professionalism - The leader fosters the success of students by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession.

A

Comments: Your willingness to consistently grow professionally, is noted. Continue your professional development as it relates to support teaching and learning.

8. Communication and Community Relations - The leader fosters the success of all students by communicating and collaborating effectively with stakeholders.

A

Comments: You have communicated effectively with all stakeholders.