



# Summative Assessment

for Jenifer, Angela

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Menu	By	Created Date	Score
 	<input checked="" type="checkbox"/> Donna W Jackson	04/25/2018 at 8:46 AM	Level III 18.0
<b>Overall Score: 18</b>			

School Leadership	Level IV	Level III	Level II	Level I
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1. Instructional Leadership - *The leader fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to school improvement.*



2. School Climate - *The leader promotes the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders.*



Organizational Leadership	Level IV	Level III	Level II	Level I
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3. Planning and Assessment - *The leader effectively gathers, analyzes, and uses a variety of data to inform planning and decision-making consistent with established guidelines, policies, and procedures.*



4. Organizational Management - *The leader fosters the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources.*



Human Resources Leadership	Level IV	Level III	Level II	Level I
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5. Human Resources Management - *The leader fosters effective human resources management through the selection, induction, support, and retention of quality instructional and support personnel.*



6. Teacher/Staff Evaluation - *The leader consistently and fairly evaluates school personnel in accordance with state and district guidelines and provides them with timely and constructive feedback focused on improved student learning.*



Professionalism and Communication	Level IV	Level III	Level II	Level I
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7. Professionalism - *The leader fosters the success of students by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession.*



8. Communication and Community Relations - *The leader fosters the success of all students by communicating and collaborating effectively with stakeholders.*

