

Summative Assessment for Angela Jenifer

Evaluator: Donna W Jackson

Assessment Date: 04/21/2015

Score: Level III19.0

School Leadership	Rating
<p>1. Instructional Leadership - <i>The leader fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to school improvement.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level IV
<p>2. School Climate - <i>The leader promotes the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level III
Organizational Leadership	Rating
<p>3. Planning and Assessment - <i>The leader effectively gathers, analyzes, and uses a variety of data to inform planning and decision-making consistent with established guidelines, policies, and procedures.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level IV
<p>4. Organizational Management - <i>The leader fosters the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level III
Human Resources Leadership	Rating
<p>5. Human Resources Management - <i>The leader fosters effective human resources management through the selection, induction, support, and retention of quality instructional and support personnel.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level III
<p>6. Teacher/Staff Evaluation - <i>The leader consistently and fairly evaluates school personnel in accordance with state and district guidelines and provides them with timely and constructive feedback focused on improved student learning.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level IV
Professionalism and Communication	Rating
<p>7. Professionalism - <i>The leader fosters the success of students by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level III
<p>8. Communication and Community Relations - <i>The leader fosters the success of all students by communicating and collaborating effectively with stakeholders.</i></p> <p>Sample Performance Indicators <i>Examples may include, but are not limited to:</i></p>	Level III

I have read and received a copy of the above and understand that a copy will be placed into my official file.

Signature

Date