

## Summative Assessment

for Jenifer, Angela

Evaluator uses multiple sources of data to determine leader's summative ratings for eight performance standards.

Menu	By	Created Date	Score
1	Donna W Jackson	05/21/2014	Proficient 18.0
<b>Overall Score:</b>			<b>18.00</b>

School Leadership      Exemplary   Proficient   Needs Development   Ineffective

1. Instructional Leadership - *The leader fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to school improvement.*

1

2. School Climate - *The leader promotes the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders.*

1

Organizational Leadership      Exemplary   Proficient   Needs Development   Ineffective

3. Planning and Assessment - *The leader effectively gathers, analyzes, and uses a variety of data to inform planning and decision-making consistent with established guidelines, policies, and procedures.*

1

4. Organizational Management - *The leader fosters the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources.*

1

Human Resources Leadership      Exemplary   Proficient   Needs Development   Ineffective

<p>5. Human Resources Management - <i>The leader fosters effective human resources management through the selection, induction, support, and retention of quality instructional and support personnel.</i></p>		1	
<p>6. Teacher/Staff Evaluation - <i>The leader fairly and consistently evaluates school personnel in accordance with state and district guidelines and provides them with timely and constructive feedback focused on improved student learning.</i></p>		1	
<p><b>Professionalism and Communication</b></p>	<p><b>Exemplary</b></p>	<p><b>Proficient</b></p>	<p><b>Needs Development</b>   <b>Ineffective</b></p>
<p>7. Professionalism - <i>The leader fosters the success of students by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession.</i></p>		1	
<p>8. Communication and Community Relations - <i>The leader fosters the success of all students by communicating and collaborating effectively with stakeholders.</i></p>		1	